Financial Services Partnerships: Labor-Management Dynamics (Routledge Research in Employment Relations)



The purpose of this book is to evaluate the debate on partnership, using original research data.Samuelprovides a novel categorisation with which to synthesise and clarify a highly diverse literature on labour-management partnership, helping to refine the contemporary partnership debate. Secondly,he clarifies the circumstances under which effective labour-management partnership is possible, while simultaneously elaborating why the achievement of mutual gains is highly improbable in a liberal-market context. Thirdly,the book presents an integrated analysis of the interplay between macro-, meso- (industry) and micro-level factors. Fourthly, the research design enables the study to go beyond the case studies to make defendable empirical generalizations at the level of the industry. Finally, it advances a theoretical explanation of labour-management partnerships in liberal market economies by bridging two opposing neo-institutional positions in the social sciences.

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